



VetSuccess

Top employers providing America's veterans with careers in cybersecurity

SANS | CyberTalent

The VetSuccess program provides transitioning U.S. military veterans with advanced technical training, certifications, and connections to high-paying jobs in cybersecurity.

According to the U.S. Department of Labor, about 1.5 million members of our armed services will leave the military over the next 5 years. As they return home and transition to civilian life, SANS seeks to honor their service with a program to help veterans build critical skills, find great jobs, and build rewarding careers.

SANS is pleased to introduce VetSuccess, a program that provides returning veterans with a simple, direct path to rewarding careers in cybersecurity. This brochure is both a brief description of the program and an invitation to participate.

VetSuccess works by connecting veterans with cybersecurity training and employers:

- 1. SANS Training:** SANS is the most trusted and by far the largest source for information security training and certification in the world. For VetSuccess we've put together an accelerated program of intensive, immersion training for those veterans with interest and aptitude in cybersecurity. In just 2 to 4 months, graduating veterans master the practical knowledge and develop the elite skills needed to fill mission-critical jobs.
- 2. Top Employers in Cybersecurity:** SANS is privileged to work with the leading organizations in the cybersecurity industry. These organizations understand the urgent demand for qualified cyber talent and the need to find, develop, and support that talent for the long term.
- 3. America's Veterans:** Veterans are uniquely suited for cybersecurity jobs. Their training, discipline, and integrity provide an essential foundation for developing the skills and knowledge cybersecurity demands.

VetSuccess is a partnership that brings results because:

- **SANS** provides the best cybersecurity training available.
- **Employers** provide the premier workplaces for cyber professionals.
- **Veterans** provide the talent to complete the intense training and the commitment to succeed in a world-class workplace.

I would welcome the opportunity to meet you, learn more about your interest in VetSuccess, and share more about what this exciting program offers.

Thank you,



David Brown
Director, SANS CyberTalent

VetSuccess



How it works

1

FIND TOP TALENT

SANS recruits and screens applicants. *CyberTalent Assessments* help identify veterans with a strong foundation of aptitude and skills.

Identify transitioning veterans with skills and interest in cybersecurity careers

Pre-screen for skill set and aptitude

Administer SANS CyberTalent Assessments to ensure readiness

2

TRAIN & CERTIFY

Veterans complete the *Immersion Academy*, a series of SANS training courses that provide deep, technical knowledge and a pathway to GIAC certifications to ensure mastery.

Accelerated, intensive training program with SANS courses

2 course option: SEC410 Security Essentials and SEC504 Hacker Techniques, both with NetWars Tournament, GSEC & GCIA certifications

3 course option: Same as 2 course option plus SEC503 Intrusion Detection In-depth, GCIA

Designed for completion in 2-4 months

GIAC certifications required to ensure content mastery

3

CONNECT TO JOBS

VetSuccess member companies participate in the *SANS CyberTalent Fair* and receive priority access to a uniquely qualified cohort of veterans ready to fill critical jobs in cybersecurity.

Innovative virtual meeting place for top cybersecurity employers and job seekers

Priority access to VetSuccess graduates for employers

Online interviews and chat rooms

Cost-efficient recruitment

Benefits

BENEFITS FOR EMPLOYERS

Pre-Screened Candidates: Minimum 1-3 years work experience in IT and demonstrated aptitude and skills in cybersecurity.

Trained & Certified Graduates: Graduates receive extensive training and earn GIAC certifications.

Immediate Impact: Graduates have working knowledge of the latest tools and technologies in use at leading companies.

Support Veterans: Provide a path to high paying jobs and careers in the growing information security industry.

Cost-Effective Recruitment: Efficient access to uniquely qualified candidates for critical, hard-to-fill positions.

Pricing: VetSuccess membership: \$15,000

BENEFITS FOR VETERANS

Free Tuition: Courses, GIAC certifications, and employer assistance provided at no cost to qualified veterans.

Industry-leading Curriculum: SANS courses recognized as top professional development training in the cybersecurity industry.

Hands-on Learning: Focus on practical, real-world knowledge needed to fill critical cybersecurity positions.

Expert Faculty: SANS faculty combine extensive industry experience with excellent teaching skills.

Committed Employers: A clear commitment to cybersecurity and veterans.

CHARTER MEMBER COMPANIES FOR 2014

CBS

Juniper

NBC Universal

Solutionary



"The SANS VetSuccess program and SANS CyberTalent Career Fairs have been a great platform for us to engage with skilled cybersecurity professionals and job candidates. It's particularly rewarding knowing that we are helping talented veterans and other job-seekers break into a competitive and challenging field."

– Joel Molinoff, Chief Information Security Officer, CBS

"Our participation with the VetSuccess and Immersion Academy programs, including the CyberTalent Fairs, has provided us with unique access to a highly desirable candidate pool. Additionally, we have found the quality of the candidates to rate very high in knowledge, skills and experience."

– Arlin Halstead, Director of Human Resources, Solutionary

LEARN MORE

To learn more, or become a VetSuccess member company, please contact:

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