
SANS Security Awareness License Agreement

This LICENSE AGREEMENT ("Agreement") is made and entered into by and between The Escal Institute of Advanced Technologies, Inc. /dba SANS Institute located at 11200 Rockville Pike, Suite 200, North Bethesda, MD, 20852, USA ("SANS" or "Service Provider") and [CLIENT NAME] ("Client"). SANS and Client may be referred to in this Agreement individually as a "Party" and together as the "Parties."

IT IS AGREED BY THE PARTIES:

1. DEFINITIONS

- a. **Active User** means a Named User (defined hereafter) who launched, consumed, or activated at least one Learning Activity (defined hereafter) during the relevant 12-month License Term (defined hereafter).
- b. **Advanced Cybersecurity Learning Platform (ACLPL)** means the training platform owned and operated by SANS. The ACLPL is used by SANS and/or SANS clients to manage and deliver training.
- c. **Affiliate** means any parent or subsidiary of Client, any entity of which more than fifty percent (50%) of the equity is owned by Client, and/or any individual contractor and agent personnel located in any Client's workspaces. Client Affiliates may not include individuals included on the US Treasury Department's Office of Foreign Asset Control ("OFAC") sanctions list and/or entities located in countries sanctioned by OFAC. <https://www.treasury.gov/about/organizational-structure/offices/Pages/Office-of-Foreign-Assets-Control.aspx>.
- d. **Client Materials** means any data or materials, not provided by SANS or its suppliers, that are used in connection with the SANS Advanced Cybersecurity Learning Platform (SANS ACLPL) or the SANS Virtual Learning Environment (VLE) or Service Deliverables (defined hereafter), such as technical information and functional specifications, user data, logos, photographs, compilations of facts, artwork, animations, video or audio files, or source materials for any of the foregoing.
- e. **Computer Based Training (CBT) Materials** means SANS Security Awareness copyrighted training products, each of which are sold separately:
 - i. SSA.EndUser Security Awareness Training
 - ii. SSA.Developer Security Awareness Training
 - iii. SSA.Engineer Security Awareness Training
 - iv. SSA.CIP Security Awareness Training
 - v. SSA.Healthcare Security Awareness Training
- f. **Confidential Information** means any information and materials, including, but not limited to, business or technical data or know-how, customer and prospective customer lists, trade secrets, ideas, concepts, designs, drawings, flow charts, diagrams, methods of operation, computer programs, financials, sales and distribution, marketing, research and development, organizational, policies or practices, portfolio holdings and securities-related information, non-public personal information, and other intellectual property, in whatever form, including, documented information, machine readable or interpreted information transmitted in any form, including, in writing, orally, or visually, which is furnished or revealed by the Discloser (defined hereafter) to the Recipient (defined hereafter). Any abstracts, summaries or compilations are included within the definition of Confidential Information.
- g. **Discloser** means the Party that discloses their Confidential Information to the Recipient (defined hereafter).
- h. **Deployment Date** means the date SANS delivers to Client login credentials to access and utilize SANS CBT Materials or SSA.Phishing Service.
- i. **Learning Activity** means any Client Materials delivered by the SANS ACLPL, SANS VLE, or Client-supplied Learning Management System ("LMS"), and/or any item among the CBT Materials that are launched, consumed, or activated by Active Users expressly as part of SANS information security training, SANS security education, SANS security testing and/or SANS security certification products and services, including without limitation to video, audio or other files and documents.
- j. **License Term** means from Deployment Date through termination of SANS service(s), i.e., collectively the Initial Term and any Renewal Term(s) as further defined in Section 6.

- k. **Named User** means any individual with a user login account permitting such individual to access and use SANS Learning Activity(ies), whether through the SANS ACLP, SANS VLE, or Client-supplied LMS, or the SSA.Phishing Service. Client shall be permitted to identify Client personnel and its Affiliates as Named Users.
- l. **Recipient** means the Party that receives Confidential Information of the Discloser.
- m. **SANS Price Quote** means the document that details the SANS product(s), product information/description, quantities, fees, and License Term, and ordering and payment schedule.
- n. **SANS Invoice** means the document that provides an itemized list of all Services (defined herein below) provided by SANS to Client, including the rate, amount, balance due, and payment terms.
- o. **Service Deliverables** means the items to be delivered to Client in connection with custom services SANS performs pursuant to a separate statement of work, such as consulting reports, on-site training, custom phishing or phishing training templates, SANS ACLP or SANS VLE integration work or SANS ACLP or SANS VLE modifications. Service Deliverables do not include the SANS ACLP or SANS VLE licensed hereunder.
- p. **Support Materials** means SANS fact sheets, audio files, videos, Newsletters, Posters, and Screensavers for End-Users.
- q. **User** means an Active User. Client may not exceed the number of Users identified on the SANS Price Quote and under quantity (QTY) on the SANS Invoice.
- r. **Virtual Learning Platform (VLE)** means a training platform owned and operated by SANS. The VLE is used by or for SANS' clients to manage and deliver training.

2. COMPUTER BASED TRAINING (CBT) MATERIALS

- a. Subject to Client providing full payment as detailed in the SANS Price Quote, Client is hereby granted a non-exclusive, non-transferable, and non-sublicensable license to permit the Named Users to access and use the CBT Materials as detailed in the SANS Price Quote this Section 2.
- b. CBT Materials are limited to no more than the number of Users set forth in this Agreement.
- c. Each product line, such as, but not limited to, SSA.EndUser, SSA.Developer, SSA.Engineer, SSA.Healthcare and SSA.CIP, if purchased, will have a separate Active User count, as set forth by the SANS Price Quote and/or SANS Invoice.
- d. A Named User will not be counted against Client's total allotment of product line Active Users until the Named User's first viewing of any Learning Activity in a given product line in to one of the following, at which point they become an Active User:
 - i. SANS' hosting of the CBT Materials for Client on the SANS VLE, which may be updated or changed during the term of this Agreement.
 - ii. SANS' hosting of the CBT Materials for Client on the SANS ACLP, which may be updated or changed during the term of the agreement.
 - iii. Client's hosting of the CBT Materials on its own Learning Management System ("Client LMS").
- e. For the avoidance of doubt, Named Users will not be counted against Client's total allotment of Active Users identified on the SANS Invoice if a user profile is created but the corresponding Named User does not login to the SANS VLE, SANS ACLP or Client LMS to access the SANS CBT Materials.
- f. Client agrees to:
 - i. use the CBT Materials in accordance with the terms of this Agreement;
 - ii. ensure its Named Users and Active Users comply with the terms of this Agreement and shall be responsible for any Named or Active User's breach of this Agreement;
 - iii. notify SANS within ten (10) days of any known unauthorized use of Client's account;
 - iv. not copy, reproduce, distribute, display, modify or create derivative works based upon all or any portion of the CBT Materials and/or Support Materials in any medium, whether printed, electronic or otherwise, without the express written consent of SANS;
 - v. not sell, resell, rent, or lease the SANS CBT Materials;
 - vi. not interfere with or disrupt the integrity or performance of the SANS VLE or SANS ACLP service; and
 - vii. not attempt to gain unauthorized access to the SANS VLE, SANS ACLP, or their related systems or networks.

- g. The default delivery language for CBT Materials is English. Additional voice and text translations may be available; unless otherwise specified in this Agreement, SANS reserves the right to add or delete translated languages as CBT Materials are updated.
- h. CBT Materials delivered to Client pursuant to the terms of this Agreement may be branded with Client's logo. SANS agrees that it will not use Client's logo for any other use without Client's prior written approval, which approval may be granted or withheld in Client's sole discretion. Client does not receive any additional rights to CBT Materials, outside the terms of this Agreement, as a result of CBT Materials having been branded with Client's logo.
- i. Users may view CBT Materials and complete assessments and exams an unlimited number of times during the License Term.
- j. Should Client start using the CBT Materials in non-trial and/or non-demo manner, such action shall be deemed as acceptance of the terms and conditions outlined herein and automatic execution of this Agreement.

3. SUPPORT MATERIALS

- a. If Client selected Support Materials, subject to Client providing full payment as detailed the SANS Price Quote, Client is hereby granted a non-exclusive, non-transferable, and non-sublicensable license to use the Support Materials for its own internal use as identified in the SANS Price Quote and this Section 3.
- b. Support Materials:
 - i. are provided as digital files only.
 - ii. are not subject to "per-User" limitations.
 - iii. may be modified or updated by SANS from time to time.
- c. Client agrees to:
 - i. use the Support Materials in accordance with the terms of the Agreement;
 - ii. ensure its Named Users and Active Users comply with the terms of this Agreement and shall be responsible for any Named or Active User's breach of this Agreement;
 - iii. not copy, reproduce, distribute, display, modify, or create derivative works based upon all or any portion of the Support Materials in any medium, whether printed, electronic or otherwise, without the express written consent of SANS;
 - iv. not attempt to gain unauthorized access to the SANS VLE, SANS ACLP, or their related systems or networks.
- e. The default delivery language for Support Materials is English, unless specifically identified otherwise in the SANS Price Quote and SANS Invoice. If Client is eligible to receive Support Materials in more than one language, such option will be indicated in the SANS Price Quote and SANS Invoice at an additional cost.
- f. Support Materials delivered to Client pursuant to the terms of this Agreement may be branded with Client's logo. SANS agrees that it will not use Client's logo for any other use without Client's prior written approval, which approval may be granted or withheld in Client's sole discretion. Client does not receive any additional rights to Support Materials, outside the terms of this Agreement, as a result of Support Materials having been branded with Client's logo.
- g. Should Client start using the Support Materials in non-trial and/or non-demo manner, such action shall be deemed as acceptance of the terms and conditions outlined herein and automatic execution of this Agreement.

4. SSA.PHISHING SERVICE

- a. If Client selected the SANS Phishing Service ("SSA.Phishing Service"), subject to Client providing full payment as detailed in the SANS Price Quote, Client is hereby granted a non-exclusive, non-transferable, and non-sublicensable license to use the SSA.Phishing Service limited to the specifications detailed in the SANS Price Quote and this Section 4. SSA.Phishing Service use is limited to no more than the number of SSA.Phishing Active Users set forth in this Agreement.
- b. The SSA.Phishing Service is hosted by SANS for Client on the SANS ACLP and available to Client's designated administrators via password-protected, assigned logins through any Internet-enabled browser.
- c. An SSA.Phishing Named User will not be counted against Client's total allotment of SSA.Phishing Active Users until the first email is sent to the SSA.Phishing Named User by the SSA.Phishing Service, at which point the SSA.Phishing Named User becomes an SSA.Phishing Active User.

- d. For the avoidance of doubt, SSA.Phishing Named Users will not be counted against Client's total allotment of Active Users in any other product line if a user profile is created, but the corresponding Named User is not sent an email through the SSA.Phishing Service.
- e. All Client Materials uploaded by Client to the SSA.Phishing Service remain the sole property of Client or its licensor. Client grants SANS the right to use the Client Materials solely for purposes of performing under this Agreement.
- f. Client agrees to:
 - i. use the SSA.Phishing Service in accordance with the terms of the Agreement and in accordance with the SSA.Phishing Service's user guide and applicable law;
 - ii. ensure compliance with the terms of this Agreement;
 - iii. notify SANS within ten (10) days of any known unauthorized use of Client's account;
 - iv. not reverse engineer the SSA.Phishing Service or associated documentation;
 - v. not remove or modify any proprietary marking or restrictive legends in the SSA.Phishing Service or documentation;
 - vi. not access the SSA.Phishing Service or documentation to build a competitive service or product, or copy any feature, function or graphic for competitive purposes.
 - vii. not sell, resell, rent or lease the SSA.Phishing Service;
 - viii. not use the SSA.Phishing Service to store or transmit infringing, unsolicited marketing emails, libelous, or otherwise objectionable, unlawful or tortious material, or to store or transmit material in violation of third-party rights;
 - ix. not interfere with or disrupt the integrity or performance of the SSA.Phishing Service;
 - x. not attempt to gain unauthorized access to the SSA.Phishing Service or their related systems or networks;
 - xi. only use the SSA.Phishing Service with its Named and/or Active Users; and
 - xii. only conduct simulated phishing emails to domains owned by Client, and recipients for whom Client has authorization or expressed consent. Client may not use logos, trademarks, or copyrighted material that Client does not own or is not licensed to use.
- g. The default delivery language for the SSA.Phishing Service is English, unless specifically identified otherwise in the SANS Price Quote and SANS Invoice. If Client is eligible to receive the SSA.Phishing Service Materials in more than one language, such option will be indicated on the SANS Price Quote and SANS Invoice at an additional cost.
- h. Should Client start using the SSA.Phishing Service in a non-trial and/or non-demo manner, such action shall be deemed as acceptance of the terms and conditions outlined herein and automatic execution of this Agreement.

5. SANS ADVANCED CYBERSECURITY LEARNING PLATFORM (ACLP)

- a. Each individual permitted to access or use a component of the SANS ACLP must be assigned a unique user login account and will be considered a Named User. Client may not knowingly permit more than one person to access, use, or share a single user login account to access or use the SANS ACLP.
- b. Client must adhere to SANS' reasonable recommendations to ensure system performance, including, but not limited to, recommendations regarding data purging, hosting hardware and infrastructure, and loads per instance. Named User licenses are per production-instance of the SANS ACLP, and a single named User license cannot be used on multiple production instances.
- c. For a client and their Affiliates with more than 20,000 individuals eligible for SANS training on the ACLP, Named Users allowed in the system is not to exceed two times the number of Active Users in the system.
 - i. For example, a client has 30,000 individuals eligible for training, but is only training 15,000 Active Users; the number of Named Users in the system is not to exceed 30,000 Named Users.
- d. For a client and their Affiliates with less than 20,000 individuals eligible for SANS training on the ACLP, Named Users allowed in the system is not to exceed four times the number of Active Users in the system.
 - ii. For example, a client has 15,000 individuals eligible for training, but is only training 10,000 Active Users, the number of Named Users in the system is not to exceed 40,000 Named Users.
- e. SANS represents and warrants that the SANS ACLP can report accurately on the number of Active Users according to the definitions herein. Client agrees to maintain accurate and detailed records of the number of Active Users licensed to use the SANS ACLP. SANS shall have the right to verify the number of Active Users associated with this Agreement.

- f. Client may not use the SANS ACLP to: (i) deliver training or manage data on behalf of any other organization; (ii) provide software or content development services to third parties; and/or (iii) deliver training or manage data other than for information security training, information security education, information security testing, or information security certification.
- g. Client may not: (i) use, copy, modify, translate, merge or create derivative works of the SANS ACLP, Service Deliverables, documentation, Support Materials or CBT Materials, except as expressly provided in this Agreement; (ii) disable or circumvent any licensing control feature in the SANS ACLP or Service Deliverables; (iii) reverse-engineer, disassemble, or decompile the SANS ACLP or Service Deliverables, or otherwise attempt to access or determine its underlying source code, underlying ideas, underlying user interface techniques or algorithms, or permit any such actions; (iv) distribute, lend, sublicense, rent or lease all or any portion of the SANS ACLP or Service Deliverables, and/or (v) use the SANS ACLP or Service Deliverables on a service bureau or time-share basis or as an application service provider.

6. TERM AND TERMINATION

- a. The License Term will begin on Deployment Date for the period of time specified on the SANS Price Quote and SANS Invoice (**"Initial Term"**) and will automatically renew for successive twelve (12) month terms (**"Renewal Terms"**) unless cancelled in writing by Client ninety (90) days prior to end of Initial Term or each successive Renewal Term.
- b. Client acknowledges and agrees that, to the extent authorized by applicable law, SANS may suspend and ultimately terminate Client's access to the SANS ACLP, SANS VLE, CBT Materials, Support Materials, and/or the SSA.Phishing Service in connection with any:
 - i. Material breaches or material violations of this Agreement that have not been cured by Client within (30) days of written notice of such breach or violation;
 - ii. Technical or security issues or problems caused by Client that materially impact the business operations of SANS or other SANS clients, whether directly or indirectly, that have not been cured by Client within thirty (30) days of receipt of written notice by either Party of such issues or problem caused by or relating to Client; and/or
 - iii. Requests by law enforcement or governmental agencies. SANS will notify Client of such requests if permitted by law.

7. SANS PRICE QUOTE AND SANS INVOICE

- a. Client's applicable SSA products, Service Deliverables, number of Users, License Term, and associated fees are set forth in the SANS Price Quote. The items set forth in the SANS Invoice may be updated from time to time by mutual written agreement of the Parties.
- b. Client shall choose from the following hosting options, which will be indicated in the SANS Price Quote and SANS Invoice:
 - i. CBT Materials hosted by SANS for Client on the SANS VLE and available to Client's Active Users via assigned password-protected logins through any Internet-enabled browser.
 - ii. CBT Materials hosted by SANS for Client on the SANS ACLP and available to Client's Active Users via assigned password-protected logins through any Internet-enabled browser.
 - iii. CBT Materials hosted by Client on Client's own Learning Management System (Client LMS). SANS will provide Client with reasonable email and telephone support to assist Client during setup and solution deployment.
- c. Client may choose to add additional Active Users to its license during the License Term. The unit cost per additional User will be the same as the price paid at the beginning of the License Term. The additional Users' license term will run concurrently with the existing Users' License Term. Adding additional Users to the license will not extend the end date for the License Term. The minimum number of Active Users for additional purchase is:
 - i. Two hundred fifty (250) additional Active Users for SSA.EndUser, SSA.Healthcare, and SSA.Phishing
 - ii. Four (4) additional Active Users for SSA.Developer
 - iii. Twenty (20) additional Active Users for SSA.CIP and SSA.Engineer

8. PAYMENT TERMS

- a. Client will be invoiced by SANS for one hundred percent (100%) of the agreed total fee for CBT Materials, Support Materials, and/or SSA.Phishing Service as selected by Client.
- b. Payment must be completed in full prior to Deployment Date. License Term will begin on the Deployment Date.
- c. Payment for Renewal Term(s) shall be received in full prior to the end of Initial Term or each successive Renewal Term.

9. NON-DISCLOSURE

- a. **Obligation of Confidentiality and Limited Use.** The Parties recognize and acknowledge that this Agreement creates a confidential relationship between Parties. The Recipient will prevent the disclosure and protect the confidentiality of the Discloser's Confidential Information during the Term of this Agreement and for three years thereafter by (a) using the same means it uses to protect its own Confidential Information, but in any event not less than reasonable means, and (b) using the Discloser's Confidential Information solely in connection with this Agreement. The Recipient will not use the Discloser's Confidential Information for the benefit of, or transmit the Discloser's Confidential Information to, any third party without first obtaining the express written consent of the Discloser. The Recipient shall not copy, distribute or disclose this Agreement and the Discloser's Confidential Information except to those employees, officers, directors, subcontractors, agents or Affiliates of the Recipient ("**Representatives**") who have a need to know such Confidential Information as required in connection with this Agreement, provided such Representatives are advised of and agree to abide by the confidentiality obligations set forth in this Agreement. Compliance by Representatives with the confidentiality and use obligations in this Agreement will remain the responsibility of Recipient and both Recipient and Representatives shall be liable for any breach of this Agreement by Representatives. Unless otherwise permitted in this Agreement, neither Party will make or issue, or cause to be made or issued, any announcement or statement regarding activities under this Agreement for dissemination to the general public or any third party without the prior written consent of the other Party.

In the unlikely event SANS is provided access to any portfolio holdings or securities-related information, SANS agrees not to trade on any such information, and to make best efforts to ensure that its employees, agents, and subcontractors do not trade on such information.

Nothing contained in this Agreement will be construed as granting or conferring any rights by license or otherwise to either Party's Confidential Information other than as expressly provided in this Agreement.

- b. **Exclusions.** Confidential Information will not include any information or data which:
- i. was or becomes generally available to the public through no breach of this Agreement by the Recipient or Recipient's Representatives;
 - ii. would otherwise be public information based upon governing law;
 - iii. was rightfully in the Recipient's or its Representatives' possession prior to receipt from the Discloser;
 - iv. becomes rightfully available to the Recipient or its Representatives from a source other than the Discloser who is free to lawfully disclose such information to the Recipient;
 - v. is approved for release by written agreement of Discloser; or
 - vi. is independently developed by the Recipient or its Representatives, as evidenced by written records, without the use of the Discloser's Confidential Information.

Notwithstanding the foregoing, in the event Discloser identifies their respective information as Confidential Information and Recipient can demonstrate the Discloser's information would otherwise be public information based upon governing law, Recipient shall provide written notice to Discloser prior to public disclosure.

Confidential Information shall not be deemed to be in the public domain merely because any part of the Confidential Information is embodied in general disclosures or because individual features, components or combinations thereof are now or become known to the public.

If Confidential Information is required to be disclosed by the Recipient by a governmental agency or law, such Confidential Information may be disclosed pursuant to such requirement so long as the Recipient provides the Discloser with written notice of the required disclosure promptly upon receipt of notice, to the extent such notice is permitted by law, and cooperates with the Discloser in any efforts to limit the nature and scope of such required disclosure.

- c. **Return of Confidential Information.** Discloser shall maintain all rights to their Confidential Information. Upon termination of this Agreement, at Discloser's request, Recipient will destroy or return to Recipient all Discloser Confidential Information in its possession or control and provide written certification of compliance thereof. Notwithstanding the above, Recipient may maintain a single copy of the Confidential Information in Recipient's legal archives for the sole purpose of determining the scope of its rights and obligations incurred under this Agreement.
- d. **Unauthorized Access.** Recipient agrees to take appropriate actions to address incidents of unauthorized access to Discloser's Confidential Information, including notification to Discloser of any such incident. Any such notification will be within ten (10) days from the date that Recipient is made aware of such unauthorized access except as otherwise required by applicable law.

10. INTELLECTUAL PROPERTY

- a. Client acknowledges that SANS' ACLP, VLE, CBT Materials, Support Materials, and SSA.Phishing Service (the "Services") are copyrighted and/or otherwise consist of data, concepts, technology, and intellectual property proprietary to SANS and are the sole property of SANS. Except as expressly stated herein, this Agreement does not grant Client any rights to, under or in, any patents, copyright, database right, trade secrets, trade names, trademarks (whether registered or unregistered), or any other rights or licenses in respect of the Services.
- b. SANS acknowledges that Client's logo is the sole property of Client. Unless otherwise permitted herein, SANS shall not, except for SANS' use of such property as granted under Sections 2, 3, and 4 hereof, use Client's name, trademarks, service marks, logos, trade names and/or branding in any commercial, marketing, publicity or other manner, in connection with products and/or Services under this Agreement, without Client's prior written permission, which permission may be granted or denied in Client's sole discretion.

11. REPRESENTATIONS AND WARRANTIES

- a. SANS represents and warrants to Client:
 - i. it has full right and power to enter into this Agreement;
 - ii. it is duly organized and in good standing under the laws of the jurisdiction in which it is organized;
 - iii. it is not currently the subject of voluntary or involuntary petition in bankruptcy, is not currently contemplating filing any such voluntary provision, and is not aware of any claim for the filing of an involuntary petition;
 - iv. it will perform with reasonable care and skill;
 - v. it will perform in a professional, diligent, timely and competent manner, consistent with industry standards and commercial practices;
 - vi. its intellectual property will not infringe any known intellectual property rights of any third party or violate any federal, state or municipal laws;
 - vii. industry best practices, including backing up of data, use of redundant hardware and storage devices, and protections from viruses and other malicious attacks, will be used to protect Client's Confidential Information.

The warranties extended herein by SANS are in lieu of all other warranties, expressed or implied.

12. INDEMNIFICATION

- a. SANS agrees to defend, indemnify, and hold harmless Client, and their respective successors, assigns, employees, officers, directors and agents (each a "**Client Indemnified Party**" and collectively the "**Client Indemnified Parties**") from and against any and all claims, losses, liabilities, damages, and costs, including reasonable attorney fees and expenses brought against or suffered by a Client Indemnified Party, alleging that the CBT Materials, Support Materials, or SSA.Phishing Service provided pursuant to this Agreement infringe any known patent, copyright, trademark, trade secret or other intellectual property interest in any country, provided that Client:
 - i. Promptly notifies SANS in writing of the claim; and
 - ii. Allows SANS to control, and cooperates with SANS in, the defense and any related settlement.
- b. In the event of an infringement, SANS shall in its sole discretion, at no additional charge to Client, promptly replace, in whole or in part, the infringing products and/or Services with a substantially compatible and functionally equivalent product, or modify them to avoid the infringement. Should it be commercially unreasonable to make the products and/or Services non-infringing, SANS shall accept the return of the infringing products and/or Services and refund to Client the applicable fees paid relative to the infringing products and/or Services.
- c. Specifically regarding the SSA.Phishing Service, Client agrees to defend, indemnify, and hold harmless SANS, and their respective successors, assigns, employees, officers, directors and agents (each a "**SANS Indemnified Party**" and collectively the "**SANS Indemnified Parties**") from and against any and all claims, losses, liabilities, damages, and costs, including reasonable attorney fees and expenses brought against or suffered by a SANS Indemnified Party, alleging that Client's intellectual property used in connection with this Agreement infringe any known patent, copyright, trademark, trade secret or other intellectual property interest in any country, provided that SANS:
 - i. Promptly notifies Client in writing of the claim; and
 - ii. Allows Client to control, and cooperates with Client in, the defense and any related settlement.

13. LIMITATION ON SANS' LIABILITY

EXCEPT AS PROVIDED IN SECTION 12, INDEMNIFICATION, IN NO EVENT SHALL SANS, ITS AFFILIATES OR ANY OF THEIR RESPECTIVE DIRECTORS, OFFICERS, EMPLOYEES, OR AGENTS LIABILITY TO CLIENT IN ANY MANNER ARISING UNDER THIS AGREEMENT EXCEED AN AMOUNT EQUAL TO THE TOTAL FEES RECEIVED BY SANS FOR PRODUCTS AND/OR SERVICES UNDER THIS AGREEMENT DURING THE 12-MONTH PERIOD IMMEDIATELY PRECEDING THE DATE WHEN CAUSE OF ACTION ARISES, INCLUDING ATTORNEY FEES.

14. INSURANCE

- a. SANS shall, during the term of this Agreement, maintain appropriate insurance, including:
 - i. Worker's Compensation insurance in an amount satisfying applicable laws, and employers' liability insurance in an amount not less than \$1,000,000 per occurrence;
 - ii. Commercial General Liability insurance in an amount not less than \$1,000,000 per occurrence;
 - iii. Umbrella insurance in an amount not less than \$15,000,000 per occurrence.
 - iv. Errors & Omissions insurance, including Professional Liability, Data Privacy and Network Security Liability, and Media Liability in an amount not less than \$1,000,000 per occurrence.

15. INDEPENDENT CONTRACTOR

SANS acknowledges that any products and/or Services rendered under this Agreement shall be solely as an independent contractor. SANS shall not enter into any agreement or commitment on behalf of Client. SANS further acknowledges that it is not considered an affiliate or subsidiary of Client and is not entitled to any Client employment rights or benefits. SANS shall not be subject to Client's control or direction in the manner of its performance under this Agreement. It is expressly understood that this undertaking is not a joint venture.

16. GOVERNING LAW

This Agreement and any disputes arising hereunder shall be interpreted and adjudicated in accordance with the laws of the State of Maryland, USA (without regard to the choice of law principles of any jurisdiction).

17. MEDIATION

Any dispute arising between the Parties, in connection with this Agreement which is not settled to the mutual satisfaction of the Parties within thirty (30) business days from the date that either Party informs the other in writing that such dispute exists, shall prior to litigation, be first mediated in a location to be agreed to by the Parties. The fees and the costs shall be borne equally by the Parties. The foregoing shall not preclude either Party from seeking equitable relief in addition to all other remedies available at any time in the event of a breach of obligations under Section 9, Non-Disclosure.

18. SEVERABILITY

In the event that any provision of this Agreement becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable or void, this Agreement shall continue in full force and effect without said provision, provided that no such severance shall be effective if it materially changes the economic benefit of this Agreement to either Party.

19. DEFAULT

Failure to honor the material terms and conditions contained in this Agreement on the part of either Party shall constitute a default under this Agreement. The non-defaulting party shall give written notice of default via Certified US Mail, return receipt requested, or overnight carrier of the specific nature of the default and allowing the defaulting party thirty (30) business days from receipt of the written notice to cure the default. Should the defaulting party fail to cure the default within the specified time period, the non-defaulting party thereafter shall have the right to declare this Agreement void and terminate the remaining obligations under this Agreement, except those that are intended by their terms to survive. In the event of default by SANS, it will provide Client a prorated refund for fees previously paid and unused for the period starting on the date of termination to the end of the License Term. For purposes of clarity, the foregoing is not intended to in any way limit Client's rights in law or equity with respect to such default/breach or otherwise.

20. WAIVER

The failure of either Party to exercise or enforce any right or provision of this Agreement shall not constitute a waiver of such right or provision.

21. ASSIGNMENT

Neither Party hereto may assign this Agreement or its rights and obligations under this Agreement without the written consent of the other Party, which consent will not be unreasonably withheld, provided, however, that SANS' consent shall not be withheld for any complete or partial assignment made by, between or among entities within Client's worldwide enterprise, or if such assignment or transfer is made as the result of (i) a corporate merger; (ii) a sale of all or substantially all of the corporate assets of such entity; (iii) a sale of a controlling interest in such entities' corporate stock; (iv) a corporate reorganization; or (v) as a result of a corporate name change. No additional fees or costs shall be associated with any assignment permitted hereunder. In the event an entity member of Client's enterprise shall become an independent entity, Client may assign to the former entity member of Client's enterprise the number of licenses then in use on the same terms and conditions as are contained in this Agreement. Neither Client nor the former entity member of Client's enterprise shall owe any further remuneration for licenses already paid for, and there shall be no transfer fees associated with such assignment. Additional licenses, if any are needed by the former entity member of Client's enterprise, will be available to the former entity member of Client's enterprise at the same prices available to Client under this Agreement, for a period of one (1) year from the date of assignment.

22. THIRD PARTY BENEFICIARY RIGHTS

Nothing in this Agreement shall benefit or create any right or cause of action in or on behalf of any person or entity other than Client and SANS.

23. SURVIVAL

Sections 6, 9, 10, 11, 12, 13, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, and 26 shall survive any termination of this Agreement.

24. OTHER PROVISIONS

- a. SANS will not enter Client's premises to perform Services under this Agreement. Client is fully responsible for deployment of the service in its organization. SANS will only support such deployment remotely.
- b. SANS shall not offer or give a gratuity of any type to any Client employee or agent.
- c. Client will be eligible to participate in SANS' Client Reference Program which may include, but is not limited to, participation in client case studies, press releases, collateral, and opportunities with media and industry analysts. SANS is permitted to use Client's name in lists with other clients. However, SANS shall not use Client's name in any other advertising material (including, without limitation, online or print-based advertisements) without advance written authorization from Client.
- d. For purposes of further enhancing CBT Materials, Support Materials, SANS ACLP, and SANS VLE, anonymous, non-company specific, and non-personally identifiable information regarding Client's training usage may be collected and, after being aggregated with all training usage information, made a part of CBT Materials, Support Materials, SANS ACLP, and SANS VLE.
- e. The Convention on Contracts for the International Sale of Goods, and the Virginia Uniform Computer Information Transactions Act do not apply.

25. NOTICE

Any required notice shall be delivered to the Parties' respective addresses set forth on the SANS Invoice.

26. ENTIRE AGREEMENT; PRECEDENCE; AMENDMENT

- a. This Agreement, together with any proposals, statements of work, SANS Price Quote, and/or SANS Invoice, referencing Client's procurement of SANS Security Awareness, contains the entire understanding and agreement between SANS and Client and replaces and extinguishes all prior agreements and understandings as to the subject matter hereof. This Agreement shall become binding upon execution by both Parties or by SANS accepting payment from Client.
- b. To the extent the terms and conditions are inconsistent or conflict, the order of precedence is: this License Agreement; statements of work; SANS Price Quote; SANS Invoice; and lastly, any proposals. It is understood and agreed between Parties that a Client's Purchase Order (PO) is for facilitating invoicing and payment only and that any terms included on a PO are hereby rejected.
- c. This Agreement may not be amended without the specific written consent of both Parties. Any amendments incorporated in and made a part of this Agreement, must address, with specific reference, the Section(s) of this Agreement that the Parties agree to modify.

Exhibit A

Client Maintenance and Support

1. **Client Support** means response or assistance provided to Client by SANS for items that are not an Error (defined hereafter). Client Support will be provided as indicated on SANS Price Quote and as set forth in Table C3. Help Desk support can be accessed by emailing traininghelp@sans.org.
2. **Designated Contacts** means the individuals designated by Client and agreed to by SANS who are authorized to contact SANS' client maintenance staff and who will coordinate all of Client's Error submissions and maintenance requests.
3. **Error** means a reproducible defect in the SANS ACLP, which causes the SANS ACLP not to operate substantially in accordance with SANS' published documentation.
4. **Maintenance Release** means an update to an existing version of the SANS ACLP containing Error corrections or minor functionality enhancements. A Maintenance Release is designated as a numbered service pack for the current version, with no change in the version number. For example, Version 7 service pack 4 will be referenced as "7.4".
5. **New Version Release** means a new version of the CBT Materials, Support Materials, SSA.Phishing Service, or SANS ACLP containing new features or enhancements to functionality. A New Version Release for the SANS ACLP is designated by an increase in the version number, e.g., from 2.5 to 2.6 or 3.0.
6. **Resolution Effort** means the efforts SANS will use to resolve an Error. SANS' Resolution Efforts depend on the severity of the Error. For each level of severity, Resolution Efforts shall be as set forth in Table C2.
7. **Response Time** means the period of time from when SANS receives an Error notice until SANS contacts the Designated Contact to begin Resolution Efforts. SANS' Response Time depends on the severity of the Error. For each level of severity, SANS' Response Time shall be as set forth in Table C1. *Response Time does not include the time required to resolve and/or deliver an Error correction.*

Response Times:

Table C1	
SeverityLevel	InitialResponse
P-0	1 hour
P-1	4 hours
P-2	8 hours
P-3	2 days

Table C2		
Severity Level	Security Level Description	SANS Resolution Efforts
P-0	Complete Production Outage <ul style="list-style-type: none"> Any authorized Primary production site is inaccessible and cannot be used 	SANS will use commercially reasonable best efforts to assist client to restore the production instance to full functionality, unless the outage is caused by an infrastructure failure, in which case SANS will provide reasonable support during the restoration of service.
P-1	Production environment does not function <ul style="list-style-type: none"> No workaround is available Critical and significant number of users are affected; and There is a critical business impact 	SANS will use commercially reasonable best efforts to work on the issue as a critical priority and work towards providing a workaround solution, a hot fix or schedule the fix for a roll up patch dependent on the impact and nature of the issue.
P-2	Production environment is operational <ul style="list-style-type: none"> A workaround is available Significant number of users are affected; and There is a major business impact 	SANS will triage and work on the issue and work towards providing a workaround solution or schedule the fix for a roll up patch, maintenance pack or service pack, dependent on the impact and nature of the issue.
P-3	Environment is operational <ul style="list-style-type: none"> Minor application issue; or Cosmetic issue; or Documentation questions; or Product feedback or enhancement requests 	SANS will identify a potential future delivery date in a future release

Table C3							
Standard Service		Standard Plus Service		Program Service		Enterprise Service	
Channel	Response time	Channel	Response time	Channel	Response time	Channel	Response time
Help Desk	24 Hours during normal business hours	Help Desk	24 Hours during normal business hours	Help Desk	8 Hours during normal business hours	Help Desk	Same Day during normal business hours