This Memorandum of Understanding (MOU) entered into this _____ day of _____ 2015, is between the SANS CyberTalent Immersion Academy herein referred to as the "ACADEMY" and (student name), hereafter referred to as the "STUDENT". ACADEMY funding is provided by the SANS Institute and employers participating in the VetSuccess program.

1. As a member of the ACADEMY cohort, the STUDENT:

    a. Will begin required coursework onsite on August 23, 2015, in Virginia Beach, VA.

    b. Will complete the 2 course/2 certification curriculum by November 22, 2015, or the 3 course/3 certification curriculum by December 21, 2015. Successful completion of a course requires passing the associated GIAC certification test.

    The required courses and certifications for the two course curriculum are:

    - SANS Cyber Aces Open Course Online tutorials and quizzes
    - SEC401: SANS Security Essentials and the GIAC Security Essentials Certification (GSEC)
    - SEC504: Hacker Techniques, Exploits & Incident Handling and the GIAC Certified Incident Handler (GCIH)
    - NetWars Continuous Capstone

    Upon completion of these foundation courses and certifications, students enrolled in the 3 course curriculum will complete one of the courses below:

    - FOR408: Windows Forensic Analysis and the GIAC Certified Forensic Examiner (GCFE)
    - SEC501: Advanced Security Essentials - Enterprise Defender and the GIAC Certified Enterprise Defender (GCED)
    - SEC503: Intrusion Detection In-depth and the Certified Incident Handler (GCIA)
    - SEC542: Web App Penetration Testing and Ethical Hacking and the GIAC Web Application Penetration Tester (GWAPT)
    - NetWars Continuous Capstone

    Students who select the three course track will be required to complete course two and three online via SANS OnDemand.

    The ACADEMY has allotted sufficient time for the student to complete his/her curriculum of choice. Should the STUDENT fall behind this schedule, ACADEMY personnel will work with the STUDENT to help him/her get back on pace with the cohort. STUDENTS who fall behind the cohort risk dismissal from the ACADEMY.

2. As per established Global Information Assurance Certification (GIAC) procedures, the ACADEMY program includes support for two practice tests and one actual attempt for the STUDENT to attain each certification. STUDENTS who do not attain required course certifications are subject to dismissal from the ACADEMY.

3. STUDENT will also be required to work with fellow ACADEMY cohort students on virtual hands on labs over the course of the program. Performance on the virtual labs will be factored into the students overall performance rating.

4. The ACADEMY may terminate the STUDENT from the cohort if:

    a) The STUDENT accepts a full-time Information Security job before completing all required coursework and associated certifications.

    b) S/he, after counseling and mentoring provided by ACADEMY personnel, is not making sufficient progress with the required coursework and associated certifications to remain on pace with the cohort (more than one course behind cohort).

5. The STUDENT can terminate enrollment in the ACADEMY without financial obligation after giving at least two weeks notice to ACADEMY personnel and only after completing a required conference call with ACADEMY personnel to discuss their options.

6. Should any unforeseen circumstance make it impossible for the STUDENT to continue ACADEMY enrollment, he/she must notify ACADEMY personnel as soon as possible.

7. The SANS CyberTalent team will make every effort to introduce students to employers and employment opportunities. The ultimate responsibility for securing employment rests with individual participants, however.

8. Employers hiring Academy students may include a repayment provision in the employment contract. Typically, the amount to be repaid for training costs incurred is reduced according to the length of time an employee remains with the employer after the training has been completed.

9. Check the box for the track of your choice:

    2 courses/ 2 certifications
    3 courses/ 3 certifications

    Select your choice of elective course for the 3 course track:

        FOR408: Windows Forensic Analysis (GCFE)
        SEC501: Advanced Security Essentials - Enterprise Defender (GCED)
        SEC503: Intrusion Detection In-depth (GCIA)
        SEC542: Web App Penetration Testing and Ethical Hacking (GWAPT)

I have read and understand this MOU and agree to the obligations set forth herein, and by our signatures we hereby certify that we are in agreement to the foregoing, and are the representatives duly authorized by the parties to enter into this MOU.

Signed and executed on this _____ day of _____, 2015.

_____
Your signature indicates your acceptance of this agreement.   Date