

This Memorandum of Understanding (MOU) entered into this ____ day of _____ 2015, is between Solutionary, INC, herein referred to as the "COMPANY" and (student name), hereafter referred to as the "STUDENT". ACADEMY funding is provided by the COMPANY participating in the VetSuccess program.

1. As a member of the ACADEMY cohort, the STUDENT:

a. Will begin preparing for the academy by participating in SANS Cyber Aces Online Open Course.

b. Will begin required coursework onsite on August 3, 2015, in Omaha, NE.

c. Will complete the courses, certifications and training as follows:

- August 3-8.....SEC 401 instruction
- August 10-14.....Labs, team exercises, practice exams, GSEC exam
- August 17-21Solutionary SOC training
- August 24-28.....Solutionary SOC training
- Sept. 8-13.....SEC 503 instruction
- Sept. 14-18Labs, team exercises, practice exams, GCIH exam
- September 19NetWars Continuous capstone

d. Will complete all training and certifications in the Omaha Academy by September 11, 2015.

The required courses and certifications for the curriculum are:

- SANS Cyber Aces Open Course Online tutorials and quizzes
- SEC401: SANS Security Essentials and the GIAC Security Essentials Certification (GSEC)
- Solutionary SOC Training
- SEC503: Intrusion Detection In-Depth and the GIAC Certified Intrusion Analyst (GCIA)
- NetWars Continuous Capstone

2. As per established Global Information Assurance Certification (GIAC) procedures, the ACADEMY program includes support for two practice tests and one actual attempt for the STUDENT to attain each certification. STUDENTS who do not attain required course certifications are subject to dismissal from the ACADEMY.

3. STUDENT will also be required to work with fellow ACADEMY cohort students on virtual hands on labs over the course of the program. Performance on the virtual labs will be factored into the students overall performance rating.

4. The ACADEMY may terminate the STUDENT from the cohort if:

a) S/he, after counseling and mentoring provided by ACADEMY personnel, is not making sufficient progress with the required coursework and associated certifications to remain on pace with the cohort.

5. Should any unforeseen circumstance make it impossible for the STUDENT to continue ACADEMY enrollment, he/she must notify ACADEMY personnel as soon as possible.

6. In return for tuition payment and other associated expenses, Academy participants agree to accept a valid offer of employment for a minimum of two years at Solutionary in Omaha, NE, Pittsburgh, PA, or other locations as mutually agreed to. Solutionary will require a pro rata repayment of training costs, if the participant leaves employment at Solutionary prior to the end of the two year term, unless by mutual agreement other arrangements are made by Solutionary and the participant.

I have read and understand this MOU and agree to the obligations set forth herein, and by our signatures we hereby certify that we are in agreement to the foregoing, and are the representatives duly authorized by the parties to enter into this MOU.

Signed and executed on this ____ day of _____, 2015.

Your signature indicates your acceptance of this agreement.

Date