Not On My Watch

By Jane Frankland
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Situation
- What’s happening when women attend security conferences

Impact
- Why does it matter getting women to security conferences

Insight
- What does my research reveal...
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CEO of Cyber Security Capital + Founder of the IN Security Movement
IN Security: Why a failure to attract and retain women in cybersecurity is making us all less safe.

Founder of the IN Security Movement
The women in red dresses
The only thing necessary for the triumph of evil is for good men to do nothing.

John Stuart Mill [1857]
Abolitionists
Refused to look away

Suffragettes
Refused to look away

Civil Rights
Refused to look away

#MeToo
Refused to look away
Why must we refuse to look away?

Why protesting or saying "I'm against it" won't work.
Have you ever experienced sexual harassment at a cybersecurity conference?

Behaviour characterised by the making of unwelcome and inappropriate sexual remarks or physical advances in a workplace or other professional or social situation.
Do women want to speak at cybersecurity conferences?

Preference over no voice

Bringing women's voices to conferences is vital. It's an important platform and tool for career progression. It positions women as authorities, helping to normalise women being listened to, and in positions of power.
What next?
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