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# Building a successful ICS Cyber Security Programme

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**AIRBUS**

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# Dealing with "THE Business"

- Board room support and **accountability**
- Anchored around **business** risks
- **Enabler** and partner of the business
- Have your key stakeholders **guide you**  
→ e.g. Advisory Board

# You most important assets - PEOPLE

- **Holistic** approach including people, processes and technology
- Cross-functional teams → know your “master builder”
- **Invest** in people: awareness, role based trainings, expert tracks
- We need much more than “just” cyber geeks

# Focus

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- Find the right **balance** between dealing with today's issues and investing in the future
- Leverage standards whenever possible and beneficial but do not follow them blindly

# Finding the right partners – nobody can do it alone

- Too many companies to keep track of
- Most have no truly unique selling propositions
  - Everyone is “Gartner-special”
  - Everyone has great reference customers
- Most want to sell you something rather than solving your problem
- Most do not understand and/or recognize the bigger picture

# Finding the right partners – What I looked for

- Smart people with experience
- People that truly understand my particular situation and challenges
- People that understand and respect my business challenges (e.g. budget constraints)
- Reputation of the company and people (cyber is a small world)
- People that listened and respected my wishes
- People I can trust

# Attributes of a good program

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- Clear strategy and objectives
- Measurable progress
- Steady and agile
- Not disturbed by the “latest and greatest”

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Thank you for listening

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