We can’t hire from the outside. Now what?

Building a team from within

Detective Joe Garcia (@jgarcia62)
Large Police Department-NorthEast U.S. ;-)
Host: Cyber Crime 101 Podcast (@cybercrime101)
whoami

• 17 years experience in Law Enforcement
• “Computer guy”
• 5 years in Computer Crime Squad
• Learn something new everyday
Decide on new member’s assignment

- Digital Crime Investigator
- Digital Forensic Examiner
- Both?
Training without a budget (mostly)

- USSS National Cyber Forensics Institute
- Federal Law Enforcement Training Center (FLETC)
- National White Collar Crime Center (NW3C)
- HTCIA Chapters
- InfraGard Chapters
You can haz budget

- SANS Institute
- Guidance (Annual Training Passport)
- AccessData (All Access Pass)
- Foundstone
- Carnegie Mellon
- Conferences (BlackHat, DefCon, CEIC, etc)
More importantly.....

Mentoring
Thank You!