

We can't hire from the outside. Now what?

Building a team from within

Detective Joe Garcia (@jgarcia62)
Large Police Department-NorthEast U.S. ;-)
Host: Cyber Crime 101 Podcast (@cybercrime101)

whoami

- 17 years experience in Law Enforcement
- “Computer guy”
- 5 years in Computer Crime Squad
- Learn something new everyday

Decide on new member's assignment

- Digital Crime Investigator
- Digital Forensic Examiner
- Both?



Training without a budget (mostly)

- USSS National Cyber Forensics Institute
- Federal Law Enforcement Training Center (FLETC)
- National White Collar Crime Center (NW3C)
- HTCIA Chapters
- InfraGard Chapters



You can haz budget

- SANS Institute
- Guidance (Annual Training Passport)
- AccessData (All Access Pass)
- Foundstone
- Carnegie Mellon
- Conferences (BlackHat, DefCon, CEIC, etc)

More importantly....

Mentoring



Thank You!