SANS | CyberTalent | Immersion Academy

VetSuccess

The fast track to top skills and top jobs in cyber.

FREE TO TRANSITIONING VETERANS
Three steps to a cybersecurity career

1. **QUALIFY**
   Take the qualifying exam, complete the application process, and interview with the admissions committee.

2. **TRAIN & CERTIFY**
   Develop practical, hands-on skills by completing world-class SANS training courses.
   Earn GIAC certifications, recognized by employers around the world.

3. **EMPLOY**
   Earn a guaranteed employment opportunity at Sponsored Academies (agree to an anticipated minimum two year term), or seek multiple non-guaranteed opportunities at Open Academies.
**1 QUALIFY**

Demonstrate cyber skills & aptitude

**Qualifications & Application**
Candidates assess if their qualifications meet the initial screen levels. Those meeting initial screening levels submit a completed application and required materials.

**Qualifying Exam**
Candidates complete the SANS CyberTalent Enhanced Assessment. This online exam measures both information security aptitude and skills in several domains. Performance on the SANS CTE assessment shows positive correlation with performance on GIAC exams.

**Admissions Interview**
Selected candidates will interview with SANS CyberTalent team members and may interview with various employer and non-profit partners as well, depending on the Academy.

For complete information: [www.sans.org/cybertalent/immersion-academy](http://www.sans.org/cybertalent/immersion-academy)

Contact: immersionacademy@sans.org
2 TRAIN & CERTIFY

Intensive hands-on SANS training

SANS: The Leader in Cybersecurity Training
The SANS Institute was established in 1989 as a cooperative research and education organization. SANS programs now reach more than 200,000 security professionals around the world.

Hands-on Skills
Too often, cyber education emphasizes theory over practice. Today, firms need professionals who can apply knowledge in real-world situations like intrusion detection, and attacker identification. Academy curriculum emphasizes hands-on skills and content is hyper current.

GIAC Certification
GIAC (Global Information Assurance Certification) certifications go beyond theory and terminology and test the pragmatics of Audit, Security, Operations, Management and Software Security tasks.

Core Courses:
1. SEC401: SANS Security Essentials Boot Camp Style
   On-site attendance is required. Location to be determined based on candidate location and SANS conference schedule.
2. SEC504: Hacker Techniques, Exploits & Incident Handling

Third Course – Optional:
Chosen from 6 electives:
- ICS410: ICS/SCADA Security Essentials
- FOR500: Windows Forensic Analysis
- SEC501: Advanced Security Essentials - Enterprise Defender
- SEC503: Intrusion Detection In-Depth
- SEC542: Web App Penetration Testing and Ethical Hacking
- SEC560: Network Penetration Testing and Ethical Hacking

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Great jobs. Great companies.

**93%** Graduation Rate

**89%** Employment Rate*  

**60+** Employers

**$80,000** Median Salary

60+ Employers have hired a SANS VetSuccess Graduate.

Microsoft  
Booz Allen Hamilton  
Cisco  
Amazon  
First Data  
Raytheon  
and more...

95% of students graduate and now hold positions such as:

- Information Security Analyst  
- Security Engineer  
- Web Security Engineer  
- Security Analyst I  
- Information Security Engineer  
- Cybersecurity Specialist

“Completing the SANS VetSuccess Academy not only influenced my career plans, it defined them. The education and certifications opened doors that were inaccessible to me otherwise, short of winning the lottery. In fact, being selected into the inaugural cohort was a ‘hitting the jackpot’ moment for me.”

– Edmond Russell  
U.S. Air Force Senior Master Sergeant (retired)  
Quality Assurance Program Manager, NTT Security

* For 2015-16 VetSuccess alumni

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BENEFITS

Program Summary

Free Tuition For Transitioning Veterans
The SANS Institute provides courses, instruction, simulations, exams, mentoring, and certifications at no cost to qualified veterans.

Industry-Leading Curriculum
Participants complete SANS courses and labs, recognized as the top professional development programs in the information security industry.

Real-World Learning
The academies emphasize real-world knowledge so graduates have the hands-on skills to fill critical cybersecurity positions.

World-Class Instructors
SANS instructors combine extensive experience in the workplace with exceptional teaching skills.

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For complete information

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