



**Maryland**

# Find a Rewarding Career ▶ in Cybersecurity

**100%**  
**scholarship-based**  
**training & certification**

**There is a national shortage of cybersecurity talent and the demand continues to grow!** In 2016, there were 285,681 cybersecurity jobs left unfilled because organizations could not find talent with the right skill sets.

**Be part of the solution.** To help fill the skills gap, the SANS Institute created the SANS Cyber Workforce Academy, an intensive, accelerated training program that provides SANS world class training and GIAC certifications to quickly and effectively launch careers in cybersecurity. You will finish the program with hands-on cyber defense and incident handling skills sought by Maryland employers.

## Consider a Career in Cybersecurity

- **Higher pay**
- **Job security**
- **Plenty of growth potential**

**“The GIAC certifications I earned in the Academy really helped open doors for me as a cybersecurity professional.”**

Justin Sappington  
Information Security Analyst  
Umpqua Bank and SANS Academy Graduate

**FOR MORE INFORMATION AND TO APPLY ONLINE:**

[SANS.ORG/CYBERWORKFORCE-MD](https://sans.org/cyberworkforce-md)

[IMMERSIONACADEMY@SANS.ORG](mailto:IMMERSIONACADEMY@SANS.ORG)

# Check Your Eligibility for the Program

The Cyber Workforce Academy - Maryland is only open to:

- Permanent Maryland residents who are not currently employed in a cybersecurity or IT-related field
- Transitioning military personnel that are currently stationed in or are permanent residents of Maryland

All qualified applicants are required to complete the CyberTalent Aptitude assessment. Applicants with high aptitude will complete an interview with SANS and potentially employer partners as well. To check the full list of eligibility requirements and apply, visit: [SANS.ORG/CYBERWORKFORCE-MD](https://SANS.ORG/CYBERWORKFORCE-MD)

## 3 Steps to a New Career in Cybersecurity

1

**APPLY & QUALIFY**

Take the qualifying exam, complete the application process, and interview with the admissions committee.

2

**TRAIN & CERTIFY**

Develop practical, hands-on skills by completing world-class SANS training courses. Earn GIAC certifications, recognized by employers around the world.

3

**CONNECT WITH EMPLOYERS**

SANS and our partners work diligently to connect participants with a variety of leading employers that are hiring information security professionals.



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## About The SANS Institute

As a leader in cybersecurity training, The SANS Institute is the largest and most trusted source for cybersecurity training. Its programs now reach more than 165,000 security professionals around the world.

The Cyber Workforce Academy will train Maryland residents, with a focus on U.S. military veterans and women, over the next two years in highly sought-after cybersecurity skills to provide them with a pathway into the cybersecurity workforce.

This project was funded in part by funds received from EARN Maryland, a Grant program of the Maryland Department of Labor, Licensing and Regulation.

### Employer Partners

- CACI
- GEICO
- Defense Point Security
- NTT Security
- ALTA IT Services
- RBR-Technologies
- IntelliDyne
- Dataprise
- Thermo Fisher Scientific
- PLEX Solutions

### Program Partners

- Women's Society of Cyberjutsu
- USO

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