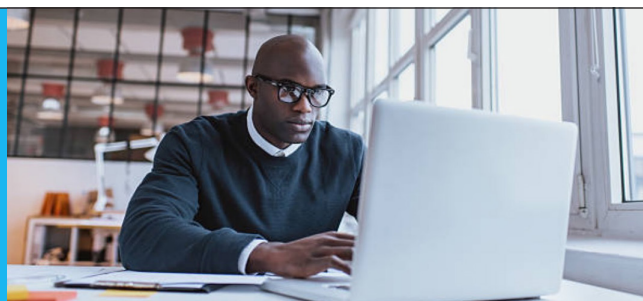


# The fast track to top skills and top jobs in cyber.



## SANS–ICMCP: Diversity Cyber Academy (DCA)

A United States Cyber Academy Program

The SANS Institute and the International Consortium of Minority Cybersecurity Professionals (ICMCP) are partnering to create the SANS – ICMCP: Diversity Cyber Academy (DCA), combining efforts to increase the career opportunities for minorities and women seeking to enter the cybersecurity field.

The DCA is a four-to-six-month accelerated, immersive cybersecurity training program providing eligible candidates with advanced technical training and industry-recognized GIAC certifications. Students will master hands-on information security skills sought by employers in domains such as cyber defense, incident handling, and more.

**The SANS Institute** is the largest and most trusted source for cybersecurity training. Its programs now reach more than 165,000 security professionals around the world.

**ICMCP** was launched in 2014 to help bridge the 'great cyber divide' that results from the ongoing under representation of minorities and women in the fast-growing field of cyber security. The ICMCP targets minority and women cyber security professionals worldwide and promotes academic and technical excellence in our trade.

### For Complete Information:

**Web:** [sans.org/cybertalent](https://sans.org/cybertalent)

**Email:** [immersionacademy@sans.org](mailto:immersionacademy@sans.org)



International Consortium of Minority  
CYBERSECURITY PROFESSIONALS

**SANS**

### 100% SCHOLARSHIP-BASED

**Application Period** May 21 - September 30, 2018

**Classes Begin** July - November 2018

**Graduation** January - April 2019  
Final date determined by curriculum selected and location

*"The Immersion Academy provided invaluable training and networking experience that fostered my self-confidence. The instructors, mentors, administrators, and participants are top notch and all were instrumental in helping me transition into a cybersecurity career."*

– Hayley Wu, Security Engineer at Walmart

## Three steps to a cybersecurity career

1

### QUALIFY

Candidates complete a SANS qualifying exam which measures aptitude and foundational skills in cybersecurity. Candidates who perform well on the exam will be invited to submit a full application and participate in an admissions interview.

2

### TRAIN & CERTIFY

Develop practical, hands-on skills by attending world-class SANS training courses. Two and three course programs available.

Earn GIAC certifications, recognized by employers around the world.

3

### LAUNCH CAREER

SANS and ICMCP work diligently to connect Academy cohort members with a variety of leading employers that are hiring information security professionals.

ICMCP will also provide soft skills mentorship and guidance to students as they approach their career search.