

The Women's Immersion Academy aims to help increase gender diversity in the cybersecurity workforce by identifying individuals with high aptitude and passion for learning. Women selected for the Academy receive advanced technical training and GIAC certifications to quickly and effectively launch careers in cybersecurity. The Academy is an intensive, accelerated program designed for completion in approximately six months.

## **SANS: The Leader in Cybersecurity Training**

The SANS Institute is the largest and most trusted source for cybersecurity training. Its programs now reach more than 165,000 security professionals around the world.

**100%  
scholarship-based for  
selected participants**

### **Academy Timeline**

**Application Period** Sept. 16 – Dec. 2, 2019

**Classes Begin** March 2020  
Pending candidate location and schedule availability

**Graduation** September 2020  
Final date determined by curriculum selected and location

**"I knew that my career transition would not be easy and would take time. While I had been studying information security for more than three years, I didn't expect to secure a job in the field for at least another two years. I am convinced that I secured my job so quickly because of my world-class SANS training, GIAC certifications, and the company's commitment to connecting graduates with top employers."**

– Xena Olsen  
Cyber Threat Intel Analyst  
Fortune 500 Financial Services Firm

## **3 Steps to a New Career in Cybersecurity**

**1**

**QUALIFY &  
APPLY**

Take the qualifying exam, complete the application process, and interview with the admissions committee.

**2**

**TRAIN &  
CERTIFY**

Develop practical, hands-on skills by completing world-class SANS training courses. Earn GIAC certifications, recognized by employers around the world.

**3**

**CONNECT  
WITH  
EMPLOYERS**

SANS and our partners work diligently to connect participants with a variety of leading employer partners that are hiring information security professionals.

**FOR MORE INFORMATION AND TO APPLY ONLINE:**

[SANS.ORG/CYBERTALENT](http://SANS.ORG/CYBERTALENT)

[IMMERSIONACADEMY@SANS.ORG](mailto:IMMERSIONACADEMY@SANS.ORG)

