

# Future Recruitment Process

Using the SANS CyberTalent Assessment tool will dramatically improve your recruitment process, the Assessments are statistically and psychometrically proven to show accurate, practical skill levels, not theoretical knowledge.

This will enable you to accurately measure and compare the InfoSec skill levels of your job applicants:

1. Greatly increase the candidate pool you won't need to rely on a CV or a qualification instead you can assess their real, practical knowledge
2. Cut out unnecessary time reviewing CV's and 1st interviewing people who don't have the required skill level. Use the Assessment tool as your initial candidate filtering mechanism
3. Enjoy a reduction in interview and administration time by cutting out 2 stages of the recruitment process
4. Clear knowledge that the people you are interviewing can do what they say they can (and sometimes more!)

